UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 4, 2010

LENNOX INTERNATIONAL INC.

(Exact name of registrant as specified in its charter)

	Delaware	001-15149	42-0991521					
	(State or other jurisdiction	(Commission File Number)	(IRS Employer Identification No.)					
	of incorporation)							
	2140 Lake Park Blvd.							
	Richardson, Texas		75080					
	(Address of principal executive	offices)	(Zip Code)					
Registrant's telephone number, including area code: (972) 497-5000 (Former name or former address, if changed since last report.) Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrar under any of the following provisions:								
0	o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)							
0	o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)							
0	Pre-commencement communications p	ursuant to Rule 14d-2(b) under the Exch	ange Act (17 CFR 240.14d-2(b))					
0	Pre-commencement communications of	ursuant to Rule 13e-4(c) under the Exch	ange Act (17 CFR 240 13e-4(c))					

Item 2.02 Results of Operations and Financial Condition.

On February 4, 2010, Lennox International Inc. (the "Company") issued a press release announcing its financial results for the quarter and fiscal year ended December 31, 2009. A copy of the press release is furnished as Exhibit 99.1 to this report.

Pursuant to the rules and regulations of the Securities and Exchange Commission, the press release attached hereto as Exhibit 99.1 is deemed to be furnished and shall not be deemed to be "filed" under the Securities Exchange Act of 1934.

Item 9.01 Financial Statements and Exhibits.

(c) Exhibits.

EXHIBIT NUMBER DESCRIPTION

99.1 Press release dated February 4, 2010

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LENNOX INTERNATIONAL INC.

Date: February 4, 2010 By: /s/ Kenneth C. Fernandez

Name: Kenneth C. Fernandez
Title: Chief Securities Counsel

Lennox International Reports Fourth Quarter Results

- 4Q09 adjusted EPS from continuing operations of \$0.58, up 12%
- 2009 adjusted EPS from continuing operations of \$1.77, above guidance range of \$1.65-\$1.70
- 4Q09 GAAP EPS from continuing operations of \$0.17 after restructuring and other charges; 2009 GAAP EPS from continuing operations of \$1.09
- 2009 free cash flow of \$167 million, up 38%
- Reiterate 2010 guidance of adjusted EPS from continuing operations of \$1.85-\$2.25

DALLAS, February 4, 2010 — Lennox International Inc. (NYSE: LII) today reported fourth quarter and full year 2009 results.

For the fourth quarter, revenue was \$733 million, down 1% from the prior year, including a 5 point positive impact from foreign exchange. Segment profit margin was up 40 basis points to 7.1%. Diluted earnings per share from continuing operations on an adjusted basis, a non-GAAP measure, was \$0.58, up 12% from \$0.52 in the year-ago quarter. Diluted earnings per share from continuing operations on a GAAP basis was \$0.17 compared to \$0.21 in the year-ago quarter.

For the full year, revenue was \$2.8 billion, down 17% from the prior year, including a negative 1 point impact from foreign exchange. Segment profit margin was down 190 basis points to 5.8%. Diluted earnings per share from continuing operations on an adjusted basis, a non-GAAP measure, was \$1.77 compared to \$2.69 in the prior year. Diluted earnings per share from continuing operations on a GAAP basis was \$1.09 compared to \$2.12 in the prior year.

"End markets continued to show improvement in the fourth quarter, with our residential HVAC end markets seeing strong growth," said Todd Bluedorn, Chief Executive Officer. "The commercial HVAC and refrigeration markets were still down from a year ago, but the rate of decline continued to slow in the fourth quarter. Overall for the company, our continued strong focus on productivity drove our margin expansion and 12% adjusted EPS growth in the quarter. For 2010, we reiterate the outlook provided in December and expect adjusted EPS from continuing operations of \$1.85 to \$2.25 for the full year."

FOURTH QUARTER 2009 FINANCIAL HIGHLIGHTS

Revenue: Revenue for the fourth quarter was \$733 million, down 1% from the prior year. At constant currency, revenue was down 6%.

Gross Profit: Gross profit in the fourth quarter was \$205 million, up 3%, and gross margin was 28.0%, up 100 basis points. Excluding an \$18 million pre-tax charge in the fourth quarter for a vendor-supplied materials quality issue, gross margin would have been 30.5%, up 350 basis points. Gross margin increased primarily due to lower sourcing and commodity costs, and productivity initiatives.

Income from Continuing Operations: For the fourth quarter, adjusted income from continuing operations was \$33 million, or \$0.58 diluted earnings per share, compared to \$29 million, or \$0.52 diluted earnings per share from continuing operations in the fourth quarter of 2008. On a GAAP basis, fourth quarter 2009 income from continuing operations was \$10 million, or \$0.17 diluted earnings per share, compared to \$12 million, or \$0.21 diluted earnings per share, in the fourth quarter of 2008.

Adjusted income from continuing operations for the fourth quarter of 2009 excludes net after-tax charges of \$23.2 million, which are derived from:

- \$11.3 million charge for a vendor-supplied materials quality issue
- \$10.9 million charge for restructuring activities
- \$1.3 million net charge related to the sale of a non-core European HVAC business
- \$0.5 million for the net change in unrealized gains on open future contracts
- \$0.2 million charge for other items

FULL YEAR 2009 FINANCIAL HIGHLIGHTS

Revenue: For the full year, revenue was \$2.8 billion, down 17% from the prior year. At constant currency, revenue was down 16%.

Gross Profit: Gross profit for the full year was \$793 million, down 15%, and gross margin was 27.9%, up 70 basis points. Excluding an \$18 million pre-tax charge in the fourth quarter for a vendor-supplied materials quality issue, 2009 gross margin would have been 28.5%, up 130 basis points. Gross margin increased primarily due to lower sourcing and commodity costs, productivity initiatives, and improved price and mix.

Income from Continuing Operations: Adjusted income from continuing operations for 2009 was \$100 million, or \$1.77 diluted earnings per share, compared to \$157 million, or \$2.69 diluted earnings per share in the prior year. On a GAAP basis, income from continuing operations for 2009 was \$62 million, or \$1.09 diluted earnings per share, compared to \$124 million, or \$2.12 diluted earnings per share in the prior year.

Adjusted income from continuing operations for 2009 excludes net after-tax charges of \$38.5 million, which are derived from:

- \$30.0 million charge for restructuring activities
- \$11.3 million charge for a vendor-supplied materials quality issue
- \$4.5 million for the net change in unrealized gains on open future contracts
- \$1.3 million net charge related to the sale of a non-core European HVAC business
- \$0.4 million charge for other items

Free Cash Flow and Total Debt: Cash generated from operations for the year was \$225 million. The company invested approximately \$58 million in capital assets, resulting in free cash flow of \$167 million, up 38% from the prior year. Total debt as of December 31, 2009 was \$232 million, down \$189 million from a year ago. Total cash and cash equivalents were \$124 million ending the year.

BUSINESS SEGMENT FINANCIAL HIGHLIGHTS

Residential Heating and Cooling

- 4Q09 revenue of \$321 million, up 7% from \$299 million in the prior-year quarter; up 5% at constant currency
- 4Q09 segment profit of \$38 million, up 40% from \$27 million in 4Q08
- 4Q09 segment profit margin of 11.9%, up 280 basis points from 9.1% in 4Q08
- 2009 revenue of \$1,293 million, down 13% from \$1,493 million in 2008, with no impact from foreign exchange
- 2009 segment profit of \$112 million, down 23% from \$146 million in 2008
- 2009 profit margin of 8.6%, down 120 basis points from 9.8% in 2008

Fourth quarter results were positively impacted by higher volume, foreign exchange, lower sourcing and commodity costs, and productivity initiatives. The Hearth business within Residential continued to be down significantly. Full year results were negatively impacted by lower volume, with offsets from price, mix, lower sourcing and commodity costs, and productivity initiatives.

Commercial Heating and Cooling

- 4Q09 revenue of \$146 million, down 23% from \$189 million in the prior-year quarter; down 26% at constant currency
- 4Q09 segment profit of \$11 million, down 46% from \$20 million in 4Q08
- 4Q09 segment profit margin of 7.5%, down 310 basis points from 10.6% in 4Q08
- 2009 revenue of \$595 million, down 29% from \$835 million in 2008; down 26% at constant currency
- 2009 segment profit of \$49 million, down 47% from \$93 million in 2008
- 2009 profit margin of 8.3%, down 290 basis points from 11.2% in 2008

Fourth quarter results were negatively impacted by lower volume, with offsets from mix, foreign exchange, lower sourcing and commodity costs, and productivity initiatives. Full year results were negatively impacted by volume, with offsets from mix, price, lower sourcing and commodity costs, and productivity initiatives.

Service Experts (Continuing Operations)

- 4Q09 revenue of \$146 million, up 7% from \$136 million in the prior-year quarter; up 3% at constant currency
- 4Q09 segment profit of \$7 million, down 10% from \$8 million in 4Q08
- 4Q09 segment profit margin of 4.8%, down 100 basis points from 5.8% in 4Q08
- 2009 revenue of \$535 million, down 9% from \$586 million in 2008; down 8% at constant currency
- 2009 segment profit of \$17 million, down 10% from \$18 million in 2008
- 2009 profit margin of 3.1%, down 10 basis points from 3.2% in 2008

Fourth quarter results were positively impacted by higher volume and mix. Segment margin was down primarily due to the timing of expenses between the third and fourth quarter of 2009. Segment margin was up in the second half of 2009 versus the same period in the prior year. Full year 2009 results were negatively impacted by volume, with offsets from mix and productivity initiatives. In discontinued operations, the company exited the business of 5 unprofitable service centers in 2009.

Refrigeration

- 4Q09 revenue of \$143 million, up 9% from \$131 million in the prior-year quarter; down 7% at constant currency
- 4Q09 segment profit of \$16 million, up 42% from \$11 million in 4Q08
- 4Q09 segment profit margin of 11.2%, up 260 basis points from 8.6% in 4Q08
- 2009 revenue of \$513 million, down 17% from \$618 million in 2008; down 14% at constant currency
- 2009 segment profit of \$49 million, down 19% from \$60 million in 2008
- 2009 profit margin of 9.5%, down 20 basis points from 9.7% in 2008

Fourth quarter results were positively impacted by foreign exchange, price, lower sourcing and commodity costs, and productivity initiatives, with an offset from volume. Full year results were negatively impacted by volume, with offsets from price, mix, lower sourcing and commodity costs, and productivity initiatives.

2010 FULL YEAR OUTLOOK

The company reiterates its 2010 outlook originally provided on December 16, 2009:

- Revenue up 3-7%, including 2 points of positive foreign exchange impact
- Adjusted EPS from continuing operations of \$1.85 to \$2.25
- GAAP EPS from continuing operations of \$1.75 to \$2.15
- Capital expenditures of approximately \$75 million
- Tax rate of 35-36%

CONFERENCE CALL INFORMATION

A conference call to discuss the company's fourth quarter results will be held this morning at 9:00 a.m. (Central). To listen, please call the conference call line at 612-288-0337 at least 10 minutes prior to the scheduled start time and use reservation number 142810. This conference call will also be webcast on Lennox International's web site at http://www.lennoxinternational.com.

A replay will be available from 12:00 p.m. (Central) February 4 through February 11, 2010, by dialing 800-475-6701 (U.S.) or 320-365-3844 (International) and using access code 142810. This call will also be archived on the company's web site.

Lennox International Inc. is a global leader in the heating, air conditioning, and refrigeration markets. Lennox International stock is traded on the New York Stock Exchange under the symbol "LII." Additional information is available at: http://www.lennoxinternational.com or by contacting Steve Harrison, Vice President, Investor Relations, at 972-497-6670.

The statements in this news release that are not historical statements, including statements regarding expected financial results for 2010, are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements are subject to numerous risks and uncertainties, many of which are beyond LII's control, which could cause actual results to differ materially from the results expressed or implied by the statements. Risks and uncertainties that could cause actual results to differ materially from such statements include, but are not limited to: the impact of higher raw material prices, LII's ability to implement price increases for its products and services, the impact of unfavorable weather, and a decline in new construction activity in the demand for products and services. For information concerning these and other risks and uncertainties, see LII's publicly available filings with the Securities and Exchange Commission. LII disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited, in millions, except per share data)

	For the Three Months Ended December 31,		For the Twelve Mor Ended December 3					
		2009		2008		2009		2008
NET SALES	\$	733.5	\$	738.3		2,847.5	\$	3,441.1
COST OF GOODS SOLD		528.4		538.9		2,054.1		2,506.6
Gross profit		205.1		199.4		793.4		934.5
OPERATING EXPENSES:								
Selling, general and administrative expenses		172.4		151.8		650.2		686.9
(Gains) losses and other expenses, net		(4.4)		2.9		(6.6)		(1.9)
Restructuring charges		14.1		11.5		41.5		30.4
Impairment of assets		6.4		6.9		6.4		9.1
Income from equity method investments		(1.7)		(0.6)		(7.3)		(8.6)
Operational income from continuing operations		18.3		26.9		109.2		218.6
INTEREST EXPENSE, net		2.1		3.5		8.2		14.2
OTHER EXPENSE, net		_		(0.1)		0.1		0.1
Income from continuing operations before								
income taxes		16.2		23.5		100.9		204.3
PROVISION FOR INCOME TAXES		6.3		11.6		39.1		80.5
Income from continuing operations	\$	9.9	\$	11.9	\$	61.8	\$	123.8
DISCONTINUED OPERATIONS:								
Loss from discontinued operations		2.9		2.3		13.1		1.8
Income tax expense (benefit)		0.5		(8.0)		(2.4)		(8.0)
Loss from discontinued operations		3.4		1.5		10.7		1.0
Net income	\$	6.5	\$	10.4	\$	51.1	\$	122.8
			_		_		_	
EARNINGS PER SHARE — BASIC:								
Income from continuing operations	\$	0.18	\$	0.22	\$	1.11	\$	2.18
Loss from discontinued operations		(0.06)		(0.03)		(0.19)		(0.01)
Net income	\$	0.12	\$	0.19	\$	0.92	\$	2.17
							_	
EARNINGS PER SHARE — DILUTED:								
Income from continuing operations	\$	0.17	\$	0.21	\$	1.09	\$	2.12
Loss from discontinued operations		(0.06)	•	(0.03)	-	(0.19)	_	(0.01)
Net income	\$	0.11	\$	0.18	\$	0.90	\$	2.11
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AVERAGE SHARES OUTSTANDING:								
Basic		56.1		55.3		55.6		56.7
Diluted		57.3		56.7		56.6		58.3
2 Marca		37.3		50.7		50.0		50.5
CASH DIVIDENDS DECLARED PER SHARE	\$	0.14	\$	0.14	\$	0.56	\$	0.56

SEGMENT NET SALES AND PROFIT (Unaudited, in millions)

		For the Three Months Ended December 31,			For the Twelve Months Ended December 31,			
		2009		2008		2009	2008	
Net Sales								
Residential Heating & Cooling	\$	320.7	\$	299.4	\$	1,293.5	\$	1,493.4
Commercial Heating & Cooling		146.0		189.2		594.6		835.3
Service Experts		146.5		136.4		535.4		586.3
Refrigeration		143.3		131.5		512.7		618.2
Eliminations (A)		(23.0)		(18.2)		(88.7)		(92.1)
	\$	733.5	\$	738.3	\$	2,847.5	\$	3,441.1
	-		-		_		_	
Segment Profit (Loss) (B)								
Residential Heating & Cooling	\$	38.2	\$	27.3	\$	111.7	\$	145.8
Commercial Heating & Cooling		10.9		20.1		49.3		93.3
Service Experts		7.1		7.9		16.6		18.5
Refrigeration		16.0		11.3		48.9		60.2
Corporate and other		(20.5)		(16.7)		(62.5)		(53.8)
Eliminations (A)		0.7		(0.1)		0.5		(0.7)
Subtotal that includes segment profit and eliminations		52.4		49.8		164.5		263.3
Reconciliation to income from continuing operations before income taxes:								
Special product quality adjustment		18.3				18.3		
Items in (gains) losses and other expenses, net that are		10.5		_		10.5		
excluded from segment profit (C)		(4.7)		4.5		(10.9)		5.2
Restructuring charges		14.1		11.5		41.5		30.4
Impairment of assets		6.4		6.9		6.4		9.1
Interest expense, net		2.1		3.5		8.2		14.2
Other expense, net				(0.1)		0.1		0.1
Income from continuing operations before income				(/				
taxes	\$	16.2	\$	23.5	\$	100.9	\$	204.3

- (A) Eliminations consist of intercompany sales between business segments, such as products sold to Service Experts by the Residential Heating & Cooling segment.
- (B) The Company defines segment profit and loss as a segment's income or loss from continuing operations before income taxes included in the accompanying Consolidated Statements of Operations:
 Excluding:
 - Special product quality adjustment.
 - Items within Gains and/or losses and other expenses, net that are noted in (C).
 - Restructuring charges.
 - Goodwill and equity method investment impairments.
 - Interest expense, net.
 - Other expense, net.
- (C) Items in Gains and/or losses and other expenses, net that are excluded from segment profit are net change in unrealized gains on open future contracts, discount fee on accounts sold, realized gain on marketable securities, and other items.

CONSOLIDATED BALANCE SHEETS (In millions, except share and per share data)

	As of December 31, 2009 (unaudited)		Dec	As of ember 31, 2008
ASSETS	(42.			
CURRENT ASSETS:				
Cash and cash equivalents	\$	124.3	\$	122.1
Short-term investments		_		33.4
Accounts and notes receivable, net		357.0		363.4
Inventories, net		250.2		297.3
Deferred income taxes		34.9		24.2
Other assets		67.5		94.8
Total current assets		833.9		935.2
PROPERTY, PLANT AND EQUIPMENT, net		329.6		329.4
GOODWILL		257.4		232.3
DEFERRED INCOME TAXES		74.6		113.5
OTHER ASSETS, net		48.4		49.1
TOTAL ASSETS	\$	1,543.9	\$	1,659.5
LIABILITIES AND STOCKHOLDERS' EQUITY				
CURRENT LIABILITIES:				
Short-term debt	\$	2.2	\$	6.1
Current maturities of long-term debt		35.5		0.6
Accounts payable		238.2		234.1
Accrued expenses		317.9		331.5
Income taxes payable		<u> </u>		3.7
Total current liabilities		593.8		576.0
LONG-TERM DEBT		193.8		413.7
POSTRETIREMENT BENEFITS, OTHER THAN PENSIONS		13.4		12.5
PENSIONS		66.7		107.7
OTHER LIABILITIES		71.8		91.0
Total liabilities		939.5		1,200.9
COMMITMENTS AND CONTINGENCIES				
STOCKHOLDERS' EQUITY:				
Preferred stock, \$.01 par value, 25,000,000 shares authorized, no shares issued or outstanding		_		_
Common stock, \$.01 par value, 200,000,000 shares authorized, 85,567,485 shares and				
84,215,904 shares issued for 2009 and 2008, respectively		0.9		0.8
Additional paid-in capital		839.1		805.6
Retained earnings		558.6		538.8
Accumulated other comprehensive loss		(0.8)		(98.8)
Treasury stock, at cost, 29,292,512 shares and 29,109,058 shares for 2009 and 2008, respectively		(793.4)		(787.8)
Total stockholders' equity	_	604.4		458.6
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	1,543.9	\$	1,659.5

Reconciliation to U.S. GAAP (Generally Accepted Accounting Principles) Measures (Unaudited, in millions, except per share and ratio data)

Reconciliation of Income From Continuing Operations to Adjusted Income From Continuing Operations

	For The Three Months Ended December 31,				F	Ionths r 31,		
I CAAD		2009	2008		2009		2008	
Income from continuing operations, a GAAP	Φ.	0.0	Φ.	44.0	Φ.	64.0		400.0
measure	\$	9.9	\$	11.9	\$	61.8	\$	123.8
Restructuring charges, after tax		10.9		7.7		30.0		20.7
Net change in unrealized (gains) losses on open future								
contracts, after tax (a)		(0.5)		3.0		(4.5)		3.2
Gain on sale of entity, after tax (a)		(3.0)		_		(3.0)		_
Impairment of assets, after tax		4.3		6.9		4.3		9.1
Special product quality adjustment, after tax (b)		11.3				11.3		
Other items, after tax (a)		0.2		(0.1)		0.4		0.2
Adjusted income from continuing operations, a non-								
GAAP measure	\$	33.1	\$	29.4	\$	100.3	\$	157.0
Earnings (loss) per share ("EPS") from continuing								
operations — diluted, a GAAP measure	\$	0.17	\$	0.21	\$	1.09	\$	2.12
Restructuring charges	•	0.19	,	0.14	•	0.53	•	0.35
Net change in unrealized (gains) losses on open future								
contracts (a)		(0.01)		0.05		(80.0)		0.06
Gain on sale of entity (a)		(0.05)		_		(0.05)		_
Impairment of assets		0.08		0.12		0.08		0.16
Special product quality adjustment (b)		0.20				0.20		
Other items (a)		_		_		_		_
Adjusted EPS from continuing operations — diluted,			_					
a non-GAAP measure	\$	0.58	\$	0.52	\$	1.77	\$	2.69

- (a) Recorded in (Gains) losses and other expenses, net in the Consolidated Statements of Operations
- (b) Recorded in Cost of Goods Sold in the Consolidated Statements of Operations

	For The Thi Ended Dec		For The Twelve Months Ended December 31,			
	2009	2008	2009	2008		
Components of (Gains) losses and other expenses, net						
<u>(pre-tax):</u>						
Realized losses on settled future contracts (a)		1.9	3.7	0.9		
Foreign currency exchange (gain) loss (a)	(0.2)	1.1	0.7	(3.2)		
Loss (gain) on disposal of fixed assets (a)	0.5	(4.6)	(0.1)	(4.8)		
Discount fee on accounts sold (b)	_	_	0.3	_		
Realized gain on marketable securities (b)	_	_	(0.3)	_		
Net change in unrealized (gains) losses on open						
futures contracts (c)	(0.7)	4.6	(7.1)	5.1		
Gain on sale of entity (c)	(4.1)	_	(4.1)	_		
Other items, net (c)	0.1	(0.1)	0.3	0.1		
(Gains) losses and other expenses net (pre-tax)	\$ (4.4)	\$ 2.9	\$ (6.6)	\$ (1.9)		

- (a) Included in segment profit and adjusted income from continuing operations
- (b) Included in adjusted income from continuing operations but excluded from segment profit
- (c) Excluded from segment profit and adjusted income from continuing operations

Reconciliation of Estimated Adjusted to GAAP Income per Share from Continuing Operations — Diluted

	For the
	Year Ended
	December 31,
	2010
	ESTIMATED
Adjusted income per share from continuing operations — diluted	\$ 1.85 - \$2.25
Restructuring charges	(0.10)
GAAP income per share from continuing operations — diluted	\$ 1.75 - \$2.15

Free Cash Flow

	For the Three Months			For the Twelve Months				
	 Ended December 31,				Ended December 31,			
	2009		2008		2009		2008	
Net cash provided by operating activities	\$ 12.2	\$	43.4	\$	225.5	\$	183.2	
Purchase of property, plant and equipment	 (24.9)		(23.8)		(58.8)		(62.1)	
Free cash flow	\$ (12.7)	\$	19.6	\$	166.7	\$	121.1	

Operational Working Capital

			Dec	ember 31, 2009			ember 31, 2008
	December 31, 2009		Trailing 12 Mo. Avg.		December 31, 2008		railing Mo. Avg.
Accounts and Notes Receivable, Net	\$	357.0			\$	363.4	
Asset Securitization		_				30.0	
Allowance for Doubtful Accounts		15.6				17.9	
Accounts and Notes Receivable, Gross		372.6	\$	409.3		411.3	\$ 519.0
Inventories		250.2				297.3	
Excess of Current Cost Over Last-in, First-out		71.7				75.8	
Inventories as Adjusted		321.9		363.8		373.1	429.1
Accounts Payable		(238.2)		(254.0)		(234.1)	 (323.1)
Operating Working Capital (a)		456.3		519.1		550.3	625.0
Net Sales, Trailing Twelve Months (b)		2,847.5		2,847.5		3,441.1	3,441.1
Operational Working Capital Ratio (a / b)		16.0%		18.2%		16.0%	 18.2%

Note: Management uses free cash flow and operational working capital, which are not defined by U.S. GAAP, to measure the Company's operating performance. Free cash flow and operational working capital are also two of several measures used to determine incentive compensation for certain employees

Debt to Earnings Before Interest, Taxes, Depreciation and Amortization Expense ("EBITDA") Ratio

	Trailing Twelve			
	Months to December 31			
The state of the s		009		
Earnings before interest and taxes ("EBIT") (a)	\$	164.5		
Depreciation and amortization expense ("DA") (b)		52.9		
EBITDA (EBIT excluding DA) (a + b)	\$	217.4		
Total debt at December 31, 2009 (c)	\$	231.5		
Total debt to EBITDA ratio ((c / (a + b))		1.1		
Reconciliation of EBIT to income from continuing operations before income taxes:				
EBIT per above (non-GAAP)	\$	164.5		
Special product quality adjustment		18.3		
Items in (gains) losses and other expenses, net that are excluded from segment profit		(10.9)		
Impairment of assets		6.4		
Restructuring charges		41.5		
Other expenses, net		0.1		
Interest expense, net		8.2		
Income from continuing operations before income taxes (GAAP)	\$	100.9		