

LENNOX SECOND QUARTER 2024

EARNINGS RELEASE

JULY 24, 2024

FORWARD-LOOKING STATEMENTS & NON-GAAP FINANCIAL MEASURES

The statements in this presentation that are not historical statements, including statements regarding the 2024 full-year outlook and expected consolidated and segment financial results, as well as financial targets for future years, are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on information currently available as well as management's assumptions and beliefs today. These statements are subject to numerous risks and uncertainties that could cause actual results to differ materially from the results expressed or implied by the statements, and investors should not place undue reliance on them. Risks and uncertainties that could cause actual results to differ materially from such statements include risks that the North American unitary HVAC and refrigeration markets perform worse than current assumptions. Additional risks include but are not limited to competition in the HVACR business; our ability to successfully develop and market new products or execute our business strategy; our ability to meet and anticipate customer demands; our ability to continue to license or enforce our intellectual property rights; our ability to attract, motivate, develop, and retain our employees, as well as labor relations problems; a decline in new construction activity and related demand for our products and services; the impact of weather on our business; the impact of higher raw material prices and significant supply interruptions; changes in environmental and climate-related legislation or government regulations or policies; changes in tax legislation; the impact of new or increased trade tariffs; warranty, intellectual property infringement, product liability and other claims; litigation risks; general economic conditions in the United States and abroad; extraordinary events beyond our control; foreign currency fluctuations and changes in local government regulation associated with our international operations; cyber attacks and other disruptions or misuse of information systems; our ability to successfully realize, complete and integrate acquisitions; and impairment of the value of our goodwill. For information concerning these and other risks and uncertainties, see LII's publicly available filings with the Securities and Exchange Commission. LII disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.

A reconciliation of non-GAAP financial measures appearing in this document to financial measures prepared in accordance with U.S. Generally Accepted Accounting Principles (GAAP) are included in the Annex to this document.

This document includes forward-looking statements regarding core revenue, segment profit, adjusted segment profit, adjusted net income, adjusted diluted earnings per share, free cash flow and Debt to EBITDA, which are non-GAAP financial measures. These non-GAAP financial measures are derived by excluding certain amounts from the corresponding financial measures determined in accordance with GAAP. The determination of the amounts excluded is a matter of management judgment and depends upon, among other factors, the nature of the underlying expense or income amounts recognized in a given period and the high variability of certain amounts, such as unusual gains and losses, the ultimate outcome of pending litigation, fluctuations in foreign currency exchange rates, changes in environmental liabilities, the impact and timing of potential acquisitions and divestitures, future restructuring costs, and other structural changes or their probable significance. Core revenue, adjusted segment profit, and adjusted diluted earnings per share exclude net sales and profit/(loss) from our European portfolio, which was sold in 4Q 2023. We are unable to present a quantitative reconciliation of the aforementioned forwardlooking non-GAAP financial measures to their most directly comparable forward-looking GAAP financial measures because such information is not available, and management cannot reliably predict the necessary components of such GAAP measures without unreasonable effort or expense. The unavailable information could have a significant impact on LII's full year GAAP financial results.

Q2 2024 RESULTS HIGHLIGHTS

Record Quarterly Margins | Consistent Management Execution



Raising Full Year Profit Guidance

Earnings Per Share \$19.50 - \$20.25

Core Revenue*

\$1.5B

+8% YoY

Adjusted Segment Profit*

\$319M

+13% YoY

Adjusted Segment Profit Margin

21.9%

+100 bps YoY

Adjusted EPS*

\$6.83

+11% YoY

Operating Cash Flow

\$184M

(\$12M) YoY

Return On Invested Capital*

44%

Up 1 pt YoY



NEW JOINT VENTURE FOR HEAT PUMP GROWTH



Winning Combination

- Mutually exclusive ductless HVAC channels in North America
- Integrated portfolio for customers
- Leverage direct channel strength

Heat Pump & Ductless Growth

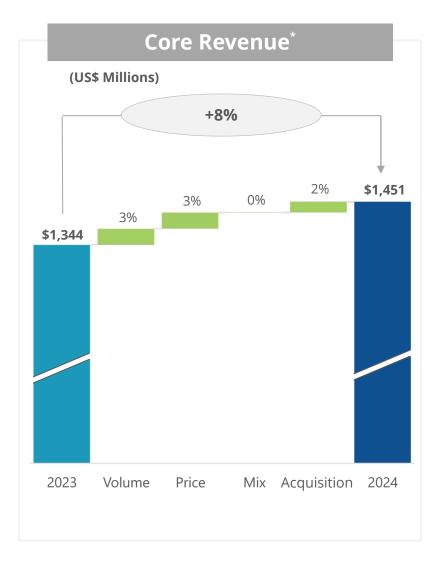
- Heat pumps are 30% of the market; JV enables more reach
- Attractive ductless offering
- Colder climate heat pump to accelerate growth

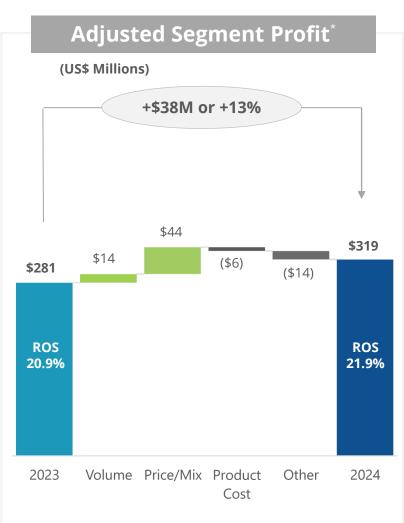
Enhanced Technology

- Samsung's SmartThings controls and home automation platform
- Hybrid (Ducted/Ductless, heat pump/furnace) technology potential
- NAM product development

Accelerating Heat Pump Growth

Q2 2024 LENNOX FINANCIAL RESULTS

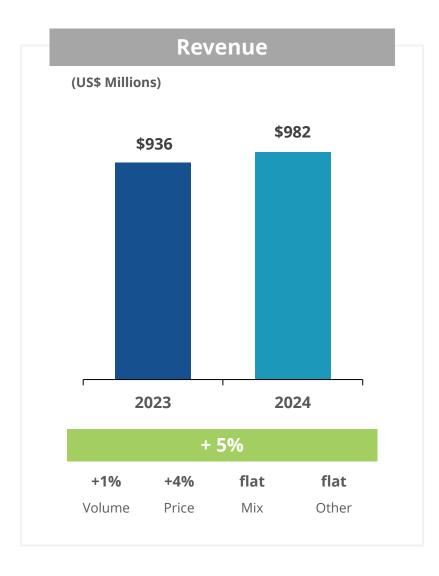






- Volume: BCS markets remain solid, Neutral HCS end markets
- **Price / Mix:** HCS gaining traction

Q2 2024 HOME COMFORT SOLUTIONS

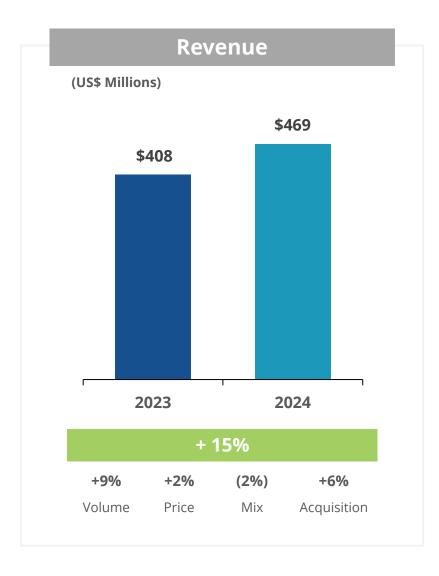






- Volume: Industry destocking ended
- **Price / Mix:** Initiatives progressing well
- Other Cost: Wages, inflation, and investments in distribution and selling

Q2 2024 BUILDING CLIMATE SOLUTIONS



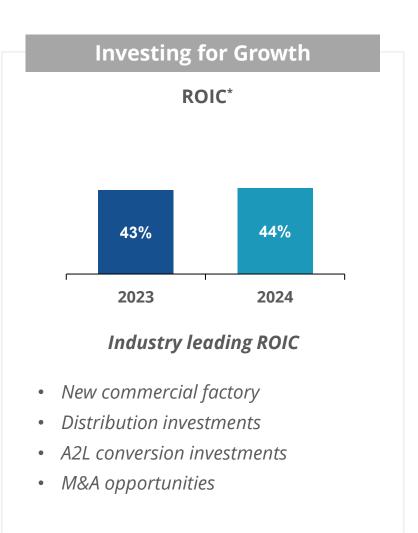


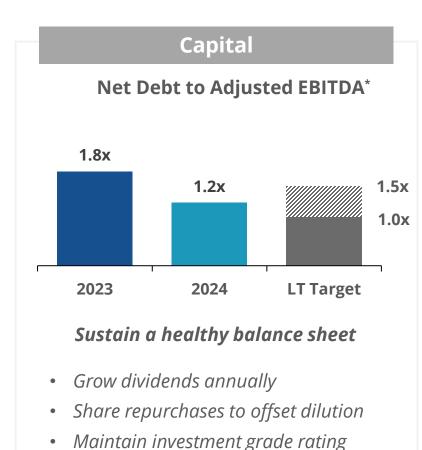


- Volume: Improving, but not meeting demand
- **Product Cost:** New factory ramp-up
- Other: SG&A investments and inflation offset by gain from AES acquisition

Q2 CASH FLOW AND CAPITAL DEPLOYMENT







2024 FINANCIAL GUIDANCE

_	Core Revenue									
	Volume	Volume Price / Mix Acquisit		Total						
Home Comfort Solutions	+ LSD	+ MSD		+ ~5%						
Building Climate Solutions	+ MSD	+ MSD	+ MSD	+ ~14%						
Total LII Revenue Growth	+ LSD	+ MSD	+ LSD	+ ~7%						
Prior Guidance	~ Flat	+ MSD	+ LSD	+ ~7%						
Segment Profit Incrementals	~ 30%	~ 90%	~15%							

	Current	Prior
Earnings Per Share	\$19.50 - \$20.25	\$19.00 - \$20.00
Free Cash Flow	\$500M - \$600M	\$500M - \$600M

Product & Other Cost Assumptions

- Component inflation LSD partially offset by material cost reduction program
- Expect year-over-year increases in R410A refrigerant costs
- ~\$10M Factory ramp-up costs & ~\$10M of refrigerant conversion costs
- Investments for sales, customer experience, and distribution excellence
- Interest Expense: ~\$50M / Tax Rate: ~20%
- Capital Expenditures: ~\$175M

DRIVERS OF 2024 BUSINESS SUCCESS



End Market

- Uncertain repair vs replace trends
- Product mix concerns due to inflation
- Channel inventory levels near normal
- DOE/EPA recent rule provides more clarity
- 2024 mostly R-410A with limited R-454B

LII Share Opportunity

- Successful refrigerant transition
- Improving fulfillment rate
- Go-To-Market excellence

End Market

- A2L transition disruption concerns
- Order rates and backlog remain strong
- Pent up replacement demand
- National account full lifecycle demand
- Project delays in some verticals

LII Share Opportunity

- On-track Mexico production
- Emergency replacement share
- National account wins with AES

ATTRACTIVE INVESTMENT OPPORTUNITY







JULY 24, 2024

CORE REVENUE AND ADJUSTED SEGMENT PROFIT

			Change Year-over-Year								
Net Sales	Q2 2024	Q2 2023	Volume	Price	Mix	Other	Total				
Home Comfort Solutions	\$ 982	\$ 936	1%	4%	0%	-	5%				
Building Climate Solutions	469	408	9%	2%	(2%)	6%	15%				
Corporate and other (1)	-	68	-	-	<u>-</u>	(100%)	(100%)				
Net sales, a GAAP measure	\$ 1,451	\$ 1,411	3%	3%	0%	2%	8%				
Net sales from non-core business (1)	-	68	-	-	-	100%	100%				
Core net sales, a non-GAAP measure	\$ 1,451	\$ 1,344	3%	3%	0%	2%	8%				
Segment Profit	Q2 2024	Q2 2023	Volume	Price/Mix	Product Cost	Other	Total				
Home Comfort Solutions	\$ 229	\$ 203	\$ 2	\$ 42	\$ 1	\$ (19)	\$ 26				
Building Climate Solutions	114	\$ 103	φ 2 12	φ 42 2	(7)	φ (19) 1	φ 20 11				
Corporate and other (1)	(24)	\$ (23)	12	_	(1)	(1)	(1)				
Segment profit, a Non-GAAP measure	\$ 319	\$ 283	\$ 14	\$ 44	\$ (6)	\$ (16)	\$ 36				
Profit from non-core business (1)	Ψ 515	2	Ψ 17	Ψ	Ψ (0)	(2)	(2)				
Adjusted segment profit, a non-GAAP measure	\$ 319	\$ 281	\$ 14	\$ 44	\$ (6)	\$ (14)	\$ 38				
Profit from non-core business (1)	4 0.0	(2)	Ψ 1-7	•	Ψ (0)	Ψ (1 -1)	Ψ 00				
Impairment on assets held for sale	_	(=)									
Gain on sale from previous dispositions	(2)	_									
Items in Losses (gains) and other expenses,	(=)										
net which are excluded from segment profit (2)	-	4									
Restructuring charges	-	-									
Operating income	\$ 320	\$ 279									
operating mostlice	 	 									

⁽¹⁾ Net sales and segment profit from our European portfolio are included in the Corporate and other segment and are considered non-core. European operations were divested in the fourth quarter of 2023.

⁽²⁾ Recorded in Losses (gains) and other expenses, net in the Consolidated Statement of Operations

ADJUSTED EPS

For the Three Months Ended June 30, (Unaudited)

	20	024	2()23
	After Tax Amount			Per Diluted Share
Net income, a GAAP measure	\$ 245.9	\$ 6.87	\$ 217.2	\$ 6.10
Pension settlements	-	-	\$ 0.1	-
Items in Losses (gains) and other expenses, net which are excluded from segment profit (loss) (a)	-	-	\$ 2.9	0.09
Excess tax expense from share-based compensation (b)	-	-	\$ (0.1)	-
Gain on sale from previous dispositions	(1.6)	\$ (0.04)	-	-
Other tax items, net (b)	-	-	\$ 0.1	-
Non-core business results (c)			\$ (1.4)	(0.04)
Adjusted net income, a non-GAAP measure	\$ 244.3	\$ 6.83	\$ 218.8	\$ 6.15

⁽a) Recorded in Losses (gains) and other expenses, net in the Consolidated Statement of Operations

⁽b) Recorded in Provision for income taxes in the Consolidated Statements of Operations

⁽c) Non-core business results represent activity related to our business operations in Europe not included elsewhere in the reconciliations. European operations were divested in the fourth quarter of 2023.

NET DEBT TO EBITDA

	Q3	Q3 Q4		Q2	LTM	Q3	Q4	Q1	Q2	LTM
	2023	2023	2024	2024	2024	2022	2022	2023	2023	2023
Income before taxes, a GAAP Measure	\$ 175.2	\$ 173.4	\$ 154.2	\$ 307.0	\$ 809.8	\$ 174.6	\$ 119.5	\$ 125.1	\$ 263.7	\$ 682.9
Items in losses (gains) and other expenses, net before taxes	5.6	2.7	-	-	8.3	3.3	0.1	2.2	4.3	9.9
Restructuring charges, before tax	0.3	2.9	-	-	3.2	0.2	0.3	-	-	0.5
Interest expense, net	11.2	11.3	11.8	12.5	46.8	10.5	12.7	14.2	15.0	52.4
Pension settlements, before tax	0.3	0.2	-	0.3	0.8	-	(0.4)	0.2	0.1	(0.1)
Other expense (income), net before tax	-	0.4	0.8	0.3	1.5	0.7	-	-	-	0.7
Impairment on assets held for sale	63.2	-	-	-	63.2	-	-	-	-	-
Gain on sale from previous dispositions	-	(14.1)	-	(1.6)	(15.7)	-	-	-	-	_
Depreciation and amortization expense	20.9	23.7	24.0	25.2	93.9	17.5	21.5	19.1	20.2	78.3
Adjusted EBITDA, a non-GAAP measure	\$ 276.7	\$ 200.5	\$ 190.8	\$ 343.7	\$ 1,011.8	\$ 206.8	\$ 153.7	\$ 160.8	\$ 303.3	\$ 824.6

Total Debt as of June 30, 2024	\$ 1,287.8	\$ 1,579.0
Less Cash	47.6	51.4
Less Short-term investments	10.2	7.2
Net Debt, a non-GAAP measure	\$ 1,230.0	\$ 1,520.4
Debt to Adjusted EBITDA ratio	1.2	1.8

FREE CASH FLOW (FCF)

For the Three Months Ended June 30, (Unaudited)

		idaitodj
	2024	2023
Net Cash provided by operating activities, a GAAP measure	\$ 184.0	\$ 195.5
Purchases of property, plant and equipment	(32.7)	(49.9)
Proceeds from the disposal of property, plant and equipment	0.6	1.2
Free cash flow, a Non-GAAP measure	<u>\$ 151.9</u>	\$ 146.8

RETURN ON INVESTED CAPITAL (ROIC)

	2	Q3 2023						-		LTM 2024		Q3 2022			Q1 2023	Q2 2023		LTM 2023	
Operating income, a GAAP Measure	\$	186.8	\$	185.3	\$ 10	6.8	320.1	\$	859.0	\$	185.8		1.8 \$	139.5		278.8		656.2	
Restructuring Charges, before tax		0.3		2.9		-	-		3.2		0.2		0.3	-		-		0.5	
Items in Losses (gains) and other expenses, net before taxes		5.6		2.7		-	-		8.3		3.3		0.1	2.2		4.3		8.1	
Impairment on assets held for sale		63.2		-		-	-		63.2		-		-	-		-		-	
Gain on sale from previous dispositions		_		(14.1)		-	(1.6)		(15.7)		-		-	-		-		-	
Non-core business results, after tax		(3.9)		(1.6)		-	-		(5.5)		0.4	(1.0)	0.4		(2.4)		3.3	
Adjusted Segment profit, a non-GAAP measure	\$	252.0	\$	175.2	\$ 10	6.8	318.5	\$	912.5	\$	189.7	\$ 13	1.2 \$	142.1	\$ 2	280.7	\$	743.7	
Tax on adjusted Segment profit		65.1		28.9	3	2.3	63.4		189.7		33.8	2	9.9	30.4		49.5		143.7	
Net operating profit after taxes, a non-GAAP measure	\$	186.9	\$	146.3	\$ 1	34.5	255.1	\$	722.8	\$	155.9	\$ 10	1.3 \$	111.7	\$ 2	231.2	\$	600.0	

	:	Q3 2023	Q4 2023	Q1 2024	Q2 2024	4 Qtr Avg 2024	Q3 2022	Q4 2022	Q1 2023	Q2 2023	4 Qtr <i>A</i> 2023	-
Total assets, a GAAP measure	\$	2,890.1 \$	2,798.3	\$ 2,985.4	\$ 3,221.9	\$ 2,973.9	\$ 2,625.8	2,567.6 \$	2,770.4 \$	2,981.3	\$ 2,7	736.3
Less: Cash		132.0	60.7	45.7	47.6	71.5	40.7	52.6	40.4	51.4		46.3
Short-term investments		9.6	8.4	11.9	10.2	10.0	7.5	8.5	7.1	7.2		7.6
Accounts payable		345.8	374.7	437.8	450.8	402.3	430.5	427.3	445.0	470.1	4	443.2
Accrued expenses		408.7	416.1	302.3	393.0	380.0	409.6	376.9	341.7	425.5	3	388.4
Income taxes payable		9.0	4.2	28.1	33.1	18.6	19.2	17.6	18.4	21.8		19.3
Liabilities held for sale		69.7	-	-	-	17.4	-	-	-	-		-
Current operating lease liabilities		60.2	57.5	56.7	66.6	60.3	61.3	63.3	63.8	63.2	(62.9
Long-term operating lease liabilities		162.5	164.6	174.3	215.2	179.2	143.6	161.8	159.3	159.6	1	156.1
Pensions		33.9	22.5	17.5	18.1	23.0	86.5	40.1	39.7	39.6		51.5
Other long-term liabilities		157.6	168.2	173.7	179.9	169.9	175.8	158.9	160.8	159.9	1	163.9
Invested capital, a non-GAAP measure	\$	1,501.1 \$	1,521.4	\$ 1,737.4	\$ 1,807.4	\$ 1,641.8	\$ 1,251.1	1,260.6 \$	1,494.2 \$	1,583.0	\$ 1,3	397.2
Net operating profit after taxes, a non-GAAP measure	\$	186.9 \$	146.3	\$ 134.5	\$ 255.1	\$ 722.8	\$ 155.9	101.3 \$	111.7 \$	231.2	\$ 6	600.0
Adjusted Invested capital, a non-GAAP measure	_ \$	1,501.1 \$	1,521.4	\$ 1,737.4	\$ 1,807.4		\$ 1,251.1	1,260.6 \$	1,494.2 \$	1,583.0		397.2
Return on invested capital						44%						43%