



## Lennox Appoints Tracy Embree to Board of Directors

May 27, 2025

DALLAS, May 27, 2025 /PRNewswire/ -- Lennox (NYSE: LII) announced today the appointment of Tracy Embree to its board of directors, effective May 22, 2025. Ms. Embree is the former President of Otis Americas, the world's leading elevator and escalator manufacturing, installation, and service company.

"We are thrilled to welcome Tracy to the Lennox Board of Directors," said Todd Teske, Lennox Board Chair. "Tracy's extensive experience in industrial strategy, emerging technologies, and sustainable solutions, combined with her operational expertise, makes her a valuable addition to our board."

"Tracy's leadership in complex manufacturing environments and proven track record of driving strategic growth align with our strategy at Lennox. The addition of Tracy reflects our ongoing focus on Board refreshment and succession planning," said Karen Quintos, Chair of Lennox's Board Governance Committee.

Ms. Embree is the former President of Otis Americas, a division of Otis Worldwide Corporation, and was responsible for New Equipment and Service businesses throughout North and South America. Prior to joining Otis, she spent 23 years with Cummins Inc. in various global leadership roles, including President of the Distribution Business. Tracy served on the Louisiana-Pacific Corporation Board of Directors for 10 years until May 2025 and is a founding member of Extraordinary Women on Boards (EWOB).

Ms. Embree holds a bachelor's degree in chemical engineering from Massachusetts Institute of Technology and an MBA from Harvard Business School.

### About Lennox

Lennox (NYSE: [LII](#)) is a leader in energy-efficient climate-control solutions. Dedicated to sustainability and creating comfortable and healthier environments for our residential and commercial customers while reducing their carbon footprint, we lead the field in innovation with our cooling, heating, indoor air quality, and refrigeration systems. Additional information on Lennox is available at [www.lennox.com](http://www.lennox.com).

Media Contact  
[pr@lennox.com](mailto:pr@lennox.com)

Investor Relations Contact  
[investor@lennox.com](mailto:investor@lennox.com)



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